

**CITY OF ROLLING HILLS ESTATES
LOS ANGELES COUNTY, CALIFORNIA
RESOLUTION NO. 2376**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES
ESTABLISHING THE NUMBER OF AUTHORIZED POSITIONS AND COMPENSATION
FOR THE CLASSIFIED EMPLOYEE GROUP IN THE CITY SERVICE.**

THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The following Classified Employee Group positions are authorized in the City service with a designated number of authorized positions. Effective July 1, 2016, a 2.5% across the board salary adjustment to hourly rates for each position will result in the following pay ranges:

<u>CLASSIFICATION</u>	<u>AUTHORIZED FULL TIME POSITIONS</u>	<u>HOURLY PAY RANGE</u>	
Account Clerk II	1	\$ 24.87	\$ 37.31
Accountant	1	\$ 29.69	\$ 44.54
General Maintenance Worker I	2	\$ 19.41	\$ 31.21
General Maintenance Worker II	2	\$ 23.23	\$ 34.88
Planning Secretary*	1	\$ 26.56	\$ 39.86
Records Clerk	1	\$ 23.23	\$ 34.88

SECTION 2. The City Manager has discretion to grant a one-time merit bonus, or "Superior Performance Pay" to all regular full-time employees who have received a rating of "Exceeds Standards" and has completed all goals specified as reflected within his/her most recent annual performance review.

For an employee eligible to receive Superior Performance Pay, the Department Head or Supervisor must provide a detailed recommendation in writing.

The parties understand that bonus pay under this system shall be reported to California Public Employees Retirement System as employee compensation to the fullest extent as permitted under the Public Employment Retirement Law and implementing regulations.

SECTION 4. All previous resolutions establishing authorized positions and salary ranges for Professional classifications are hereby rescinded.

SECTION 5. The City Clerk shall certify to the passage of this RESOLUTION.

APPROVED AND ADOPTED this 28th day of June 2016.

ATTEST:

STEVEN ZUCKERMAN, MAYOR

DOUGLAS R. PRICHARD, CITY CLERK

*Additional 5% stipend for shorthand skills.

I HEREBY CERTIFY that the foregoing Resolution No. 2376 was duly and regularly adopted by the City Council of the City of Rolling Hills Estates at a regular meeting held thereof on the 28th day of June, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DOUGLAS R. PRICHARD, CITY CLERK

RESOLUTION NO. 2376
COMPENSATION FOR CLASSIFIED
EMPLOYEE GROUP (FY2016-2017)